



POLICY REVIEW POLICY

February 5, 2021

POLICY STATEMENT

The Board of Judo Canada is responsible for clearly defined, contemporary organizational policies as the foundation of good governance.

PURPOSE

Policies come in many forms and serve many purposes. They may be organizational in nature – focusing the Board and the CEO on their responsibilities. They may also be operational – focusing the CEO and staff on their responsibilities.

In general, the organizational policies of Judo Canada:

1. Respect the vision and the mission of the organization;
2. Express the values and the philosophies of the organization;
3. Outline the results expected for various stakeholders;
4. Provide direction and suggest means of getting there;
5. Serves as a guideline for carrying out action; and
6. Govern the course of action for a program or an organization.

It is critical, for good governance, to continually review the organization's policies (both Board and Operations); ensure consistency, compliance and that the policies reflect the strategic direction of Judo Canada as well as contemporary beliefs, regulations and practices of its stakeholders.

APPLICATION

The Board of Directors (Board) approves organizational policies intended to guide the working responsibilities of the Board and the operations of the Judo Canada. These policies have been assigned to Board committees, or Consultant for monitoring and research.

Each Board committee receives annually the Judo Canada operation plan from the CEO and has the mandate to advise the Board on its oversight responsibility related to organizational policy. The Board Committees have the authority to research, recommend action and prepare policy for Board consideration.

The policies of Judo Canada be reviewed bi-annually. Only the Board of Judo Canada can approve organization policy.

RESPONSIBILITIES

Board of Directors

1. Review and recommend changes to the General By-Laws of Judo Canada.

2. Assume full responsibility for the policies establishing the direction of Judo Canada – strategic purpose and values.
3. Approve policy.

Board Committees

1. Advise the Board in fulfilling its policy oversight responsibilities relating to the committee's mandated area.
2. Research policy and governance issues and then propose action in the form of recommendations to the Board for approval.

CEO

1. Recommend areas of policy need.
2. Draft policies as required
3. Contract external expert to review and developed policies as needed