



RECIPROCATATION POLICY

December 4, 2020

Purpose

1. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Judo Canada, its Provincial/Territorial Judo Associations, and Clubs.
2. Judo Canada recognizes the importance of safe sport for all participants in the sport of judo throughout the country. Judo Canada also recognizes its obligation to engage an independent third party to handle and/or investigate all matters involving Harassment, Discrimination, Abuse, Workplace Harassment, Workplace Violence, Maltreatment, and Sexual Harassment.

Application

3. This Policy applies to all Provincial/Territorial Judo Associations and Clubs.

Responsibilities

4. Judo Canada will:
 - a. Provide copies of discipline and appeal decisions to all Provincial/Territorial Judo Associations and to the Club(s) affected or impacted by the decision
 - b. For discipline decisions provided to Judo Canada by a Provincial/Territorial Judo Association or by a Club, determine per the *Discipline and Complaints Policy* whether to initiate further action against the individual(s) named in the decision
 - c. Recognize and enforce the disciplinary sanctions imposed by a Provincial/Territorial Judo Association and/or a Club
5. Provincial/Territorial Judo Associations will:
 - a. Provide copies of discipline and appeal decisions involving Participants to Judo Canada and to the Club(s) affected or impacted by the decision
 - b. For discipline decisions provided to the Provincial/Territorial Judo Association by Judo Canada or by a Club, determine per its own policies whether to initiate further action against the individual(s) named in the decision
 - c. Recognize and enforce the disciplinary sanctions imposed by Judo Canada and/or a Club
 - d. Update their governing documents to reference the reciprocation procedures described herein
6. Clubs will:
 - a. Provide copies of discipline and appeal decisions involving Participants to Judo Canada and to the Provincial/Territorial Judo Association with which the Club is affiliated
 - b. For discipline decisions provided to a Club by Judo Canada, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
 - c. Recognize and enforce the disciplinary sanctions imposed by Judo Canada and/or a Provincial/Territorial Judo Association
 - d. Update their governing documents to reference the reciprocation procedures described herein