



# BOARD ORIENTATION MANUAL

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January 14, 2022

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## ABOUT US

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Judo Canada is the national sport governing body for the sport of judo in Canada. The organization has the overall authority to provide leadership in promotion and development as well as govern all aspects of Judo in Canada including the selection and preparation of Canadian teams for international competition. Judo Canada is a not-for-profit Registered Canadian Amateur Athletic Association operating under a board of directors elected by provincial and territorial members.

## MISSION

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Support Canadian judokas' preparation to win medals at World Championships and Olympic / Paralympic Games. Guide and engage in initiatives to increase judo participation in Canada.

## VALUES

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- Prioritize Health and Safety
- Embody the Values of Fair Play and Drug-free Sport
- Seek Excellence
- Positive Leadership and Respect for Others
- Be Transparent in Policy-Based Decision Making

## 2021-2022 BOARD OF DIRECTORS

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### **President (2012-2024): Michael Tamura**

Michael has acted as a director at Judo Canada since 2003 and has been elected as the president since 2012. He also sits on the Pan American Judo Confederation (PJC) executive as the general secretary since 2015 and the International Judo Federation (IJF) executive as the sport director since 2021.

Michael is also the President/CEO of Quest Support Services Inc. overseeing more than 400 employees.

### **Vice-President (2018-2022): Vincent Bouchard**

Vincent has acted as the vice-president since 2018 after having spent 2 years as the regional director of Quebec. He is also the president of Bouchard & Blanchette Marine Ltd located in Sept-Iles, Québec.

### **Treasurer (2016-2024): Alexander Kent**

As a former national team member, “Sandy” was elected as the treasurer since 2016, after having sat on the board as the regional director since 2008. He is currently the project director for NBC Universal Studios.

### **General Secretary (2010-2022): Daniel De Angelis**

Daniel has been sitting on the board of directors of Judo Canada for over 20 years. Daniel was first the regional director of Québec-Nunavut and has been the general treasurer since 2010. He is a retired high school principal and is currently the director of the IJF Kata Commission.

### **Director at Large (2018-2024): Gerald Poirier**

Gerald has been on the board of Judo Canada since 2018 as a director. He is a life judo instructor, volunteer and retired officer of the Canadian Armed Forces. He is also currently a member of the PJC Kata Committee.

### **Director at Large (2020-2024): Aartje Sheffield**

After serving as president of Judo Ontario for six years, Aartje was elected as a director in 2020. After a successful athletic judo career, she has transitioned successfully to a pharmaceutical career. She is currently a speciality sales representative in neuroscience for Takeda Canada Inc.

### **Director at Large (2010-2024): Shu-Tai Cheng**

Shu-Tai was elected as the first women's leadership representative of the board of directors of Judo Canada. She transitioned to director at large in 2020. Professionally, she is an in-house counsel member at the Canadian Nurses Protective Society.

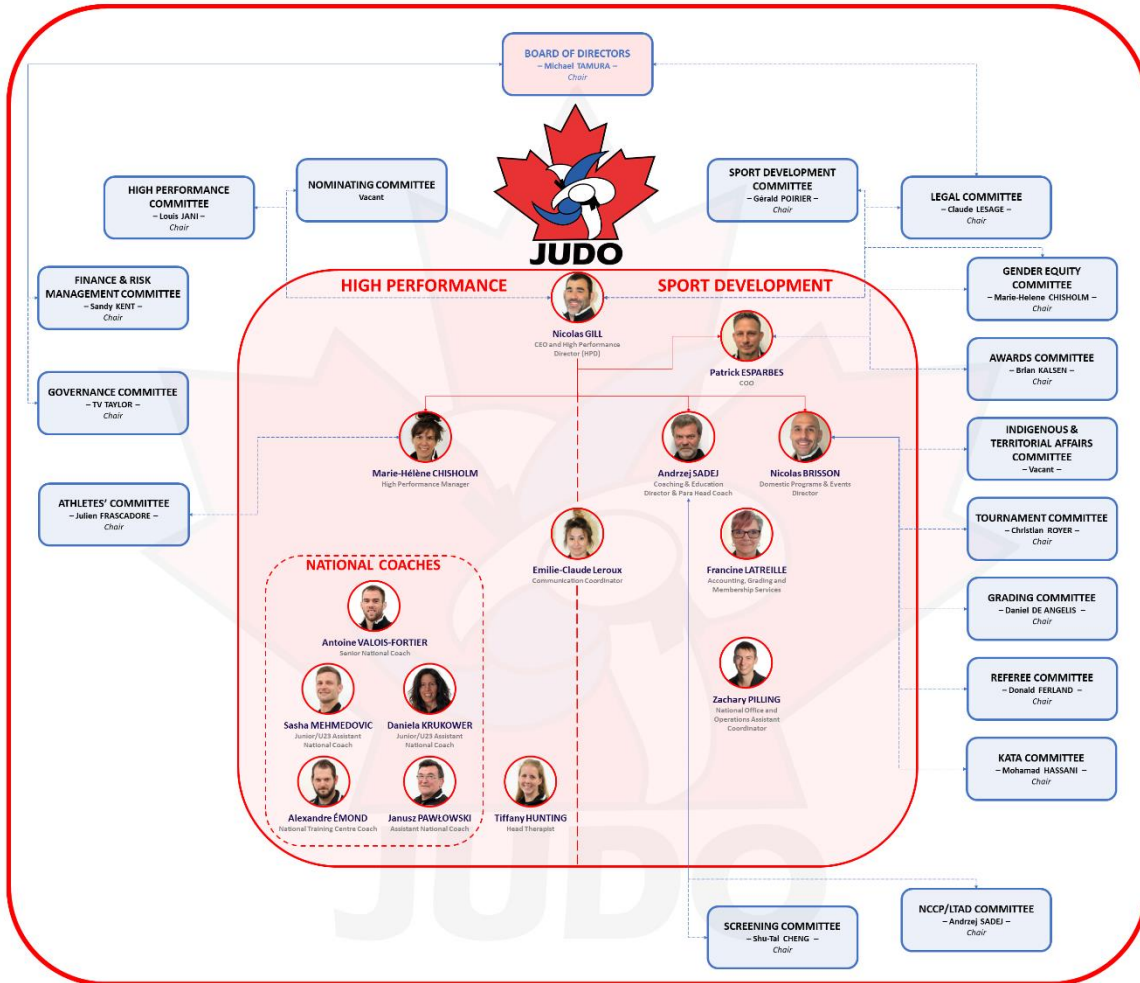
### **Director at Large (2019-2022) Donna Hanson**

Donna is a retired sergeant of the Royal Canadian Mounted Police and has been a director since 2019. She also currently serves as the Judo British Columbia president.

### **Director at Large (2020-2022): Alfredo Muñoz**

Along with a successful career as a competitor, Alfredo completed a B.Sc. in physical education at the Université de Montréal. After teaching for a short period of time, he joined the Montreal Police force where he retired 12 years later as a sergeant and opened a business in private investigations and running SOS Ticket for 14 years. Alfredo completed a law degree at the University of Ottawa and is currently completing his Juris Doctor and a master's degree in law at the Université de Montreal. He is serving his first term as a director at large.

# ORGANIZATIONAL CHART



## COMMITTEE STRUCTURE

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### Board committees

- Athletes' Committee
- Finance and Risk Management Committee
- Nominating Committee
- PTSO President's Committee

### Operational committees

- High Performance Committee
- Legal Committee
- Awards Committee
- NCCP/LTAD Committee
- Gender Equity Committee
- Grading Committee
- Kata Committee
- Referee Committee
- Tournament Committee
- Screening Committee
- Sport Development Committee

## KEY POLICIES

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Additional policies related to the role of directors are available and important to understand.

- [Governance Policy](#)
- [Director's Guide and Agreement](#)
- [Directors – Job Descriptions](#)
- [Conflict of Interest Policy](#)
- [Risk Management Policy](#)

All our policies are located at: <https://judocanada.org/policies-and-fees/>

## STRATEGIC PLAN

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Our strategic plan is reviewed every 4 years. We are currently working on the 2021-2025 version which should be available by November 2021. You can find the 2017-2021 version following this link:

<https://judocanada.org/strategic-plan/>

## ANNUAL REPORT

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Judo Canada produces an annual report at every AGM. It includes the President, Treasurer, CEO and all the most important committee summaries over the last 12 months. You can find the 2020-2021 report with the following link: <https://judocanada.org/agm/>

## NEWSLETTER

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Judo Canada has a newsletter distributed to over 14 000 recipients 6 to 9 times a year. It is an opportunity to share with our followers the latest development and opportunities in Judo in Canada. To register, use the following link:

<https://judocanada.us15.list-manage.com/subscribe?u=e0d8d2ec0b8fb5ab5717313bb&id=4140f098c5&orig-lang=1>

## BOARD MEETINGS

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The board of directors of Judo Canada meets between 4 to 6 times a year. The plan for the 2021-2022 season is to hold 3 to 4 online meetings and 1 meeting in person. It is a flexible schedule that is adapted as per each situation that requires it.

## ANNUAL GENERAL MEETINGS

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Judo Canada will hold meetings of members at a date, time and place as determined by the Board. The Annual Meeting will be held within fifteen (15) months of the last Annual Meeting but no later than six (6) months after the end of the Corporation's preceding financial year.

For full details, refer to the Bylaws article IV. ([https://www.judocanada.org/wp-content/uploads/2018/08/Judo-Canada\\_Final\\_Bylaws\\_EN.pdf](https://www.judocanada.org/wp-content/uploads/2018/08/Judo-Canada_Final_Bylaws_EN.pdf))